



Inside Out Leadership II

Course Overview

This second phase of the IOL series expands on and deepens the principles discovered in the Inside Out Leadership I. Like IOL I, it is held in a retreat setting and is 2 1/2 days of experiential learning. There is a focus on both personal development and interpersonal relationships. These are seminars designed to give you an experience of your personal and organizational magnificence, your calling, purpose, essence... your soul. They are designed to take you from the ordinary to the exceptional.

We look at what you want, and how to get it. Typical outcomes include:

- Being more responsible
- Getting important things done first
- Alignment with purpose and mission
- Having more joy in the work process
- Working more cooperatively
- Getting more done in less time
- Reduced stress
- Listening with more interest
- Improved personal and work relationships

“The partners in our firm have just completed a 4-day retreat in Northern California, led by Terry Tillman and David Bransky of 22/7 Company. It was possible the most impactful experience we have experienced. Fifteen Gelfand, Rennert & Feldman partners came from London, New York and Los Angeles to go through this corporate training whereby we focused on team building, cooperation and comradeship. We also concentrated on corporate values, future goals and overall mission of the firm. I am personally impressed, and I know I speak for all my partners, with the ability of Terry and David to lead a headstrong group of leaders in positive directions. “

-Nicolas Brown, Managing Partner, Gelfand, Rennert & Feldman (a division of Coopers & Lybrand)

Course Outline

Day 1 (1/2 Day)

Introduction

Review & check in

Purpose

Wheel of life

Lifestyle balance

True prioritization technique

Power line

Day 2 (Outdoor Ropes Course)

Creative introductions

Warm up initiatives

River Crossing

Balance and partnership exercise

Company teamwork metaphor

Day 3

Day 2 debrief

Responsibility concepts

Victim & Accountable

Have to vs. Choosing

Key to Confidence

Transforming failure into success

Action vs. thought

Acknowledgement & appreciation